



Interim HIM Staffing and Coding Audit Services

- Provide temporary or long-term, experienced director or manager-level leadership
- Help HIM and revenue cycle core operations continue to run smoothly
- Ensure a smooth transition to a permanent new hire and eliminates productivity or operational gaps
- Provide inpatient and outpatient coding audits

Whether at the director, manager or coder level, recruiting for Health Information Management (HIM) open positions can be extremely difficult. The impact of open positions can be devastating to the cash flow of a facility. To fill this gap, hospitals need a temporary staffing solution from a trusted source. With increasing demands on HIM productivity and coding accuracy it is essential to have qualified, professional staffing resources available. H.I.Mentors is ready to help you meet your staffing and coding challenges so you can continue to perform at a best practice level, whether you are in a paper, hybrid or electronic record environment.

“We’ve engaged Darice Grzybowski, President, H.I.Mentors, and her team of consultants in a variety of projects over the past several years. These projects include various inpatient and outpatient coding audits (MS-DRG and APC), development of a clinical documentation program including medical staff education, Charge Description Master process mapping and improvement initiatives, and general HIM operational assessment and best practice evaluation. We are extremely satisfied with the top quality work that H.I.Mentors has done for us on all projects.”

*—Lisa R. Carroll, RHIT
Director of Medical Records
HIPAA Privacy Officer
St. Rita’s Medical Center
Lima, Ohio*

Interim HIM Staffing Services

H.I.Mentors provides qualified, AHIMA certified leadership to keep your HIM department running smoothly and implement new programs and projects as needed. Our experienced professionals utilize our proven mentoring approach to improve Health Information Management (HIM) operations and performance. These services:

- Provide immediate leadership for existing initiatives and projects
- Develop strategic planning and tactical operations oversight
- Prioritize workflow on management directives and communications for staff
- Improve efficiency and productivity
- Transition successfully through an accreditation review, EHR implementation or other special project situation

Ask Yourself

- Do you have a current or upcoming need for a temporary HIM director?
- Are you having difficulty finding the time to recruit the right individual for an open position?
- Would you like to have a “go-to” resource available for covering leadership gaps in your HIM department?

H.I.Mentors takes an individual approach to working with each facility. We don't “place and leave” our interim experts or assign an inexperienced bench warmer to your department. Our mentoring approach helps strengthen staff expertise and overall department excellence to ensure best practices that can consistently improve performance.

Coding Audit Services

When just ‘re-coding’ a chart isn't enough, you need an H.I.Mentors coding coach to provide you with personalized review, education and consultative guidance. Our experienced credentialed auditors perform:

- Clinical Documentation Improvement reviews
- Inpatient and MS-DRG focused coding audits
- Outpatient ICD, CPT/HCPCS, CDM audits
- ICD-10 preparation audits and planning
- Part B physician coding and documentation review
- Data Integrity Audits
- Coding productivity and incentive development

Ask Yourself

- Have you recently lost coding staff or are you experiencing increasing responsibilities that are taxing your productivity?
- Would you like validation of your coder's accuracy?
- Has management asked for faster turnaround on DNFB or lower A/R days?
- Have resources, staff limitations or moving to an outsourced vendor caused problems with your coding accuracy?

Many times coding and staff demands are temporary, and you need a trusted source you can rely on to help you through periodic challenges. H.I.Mentors provides the hands-on, “team member” approach to your HIM staffing needs—on target, within budget and focused on your priorities.

About H.I.Mentors

H.I.Mentors is an Health Information Management (HIM) and Revenue Cycle Management consulting firm founded by nationally recognized HIM leader Darice Grzybowski, MA, RHIA, FAHIMA. H.I.Mentors employs leading industry experts with decades of combined experience to provide focused consulting programs that simultaneously help improve compliance, motivate staff, mitigate risk and reduce costs for facilities. Our hands-on mentoring approach helps your HIM and Revenue Cycle department improve their operations

to help you optimize performance and improve your bottom line.

The challenges along the eHIM Continuum™ are many. Our expertise can help ensure your success and smooth transition as you migrate toward the EHR.

